

To: CN=Phil North/OU=R10/O=USEPA/C=US@EPA[]
Cc: CN=Richard Parkin/OU=R10/O=USEPA/C=US@EPA;CN=Michael Szerlog/OU=R10/O=USEPA/C=US@EPA;CN=Peg Lane/OU=R10/O=USEPA/C=US@EPA[]; N=Michael Szerlog/OU=R10/O=USEPA/C=US@EPA;CN=Peg Lane/OU=R10/O=USEPA/C=US@EPA[]; N=Peg Lane/OU=R10/O=USEPA/C=US@EPA[]
From: CN=Marcia Combes/OU=R10/O=USEPA/C=US
Sent: Wed 12/15/2010 9:04:21 PM
Subject: Re: Interview with SEE candidates

Yes Phil, I would like to speak with both individuals separately before we make any final decisions. I am unwavering on my position to meet personally with any new potential hires within Alaska before they are selected. No phone conversations, but VTC is the next best option to face-to-face--my first preference.

Please work with Peg on any logistics for Friday interviews. You and I will also need time to meet separately prior to our meeting with FWS.

----- Original Message -----

From: Phil North
Sent: 12/15/2010 11:30 AM YST
To: Marcia Combes
Cc: Richard Parkin; Michael Szerlog; Peg Lane
Subject: Interview with SEE candidates

Marcia,

I have been told that you would like to interview, or at least meet, the SEE candidates before we make a decision to hire them. We are considering a job sharing arrangement between two highly qualified candidates with complimentary skill sets that are quite useful to us. Gary Sonnevill is retired from FWS where he was the director of the Kenai Fisheries Office. He knows salmon and has worked in Bristol Bay. The type of research we are proposing is what he did for a living for 30 years. As a manager his view was of the big picture. Dave Athons is a retired ADFG Sport Fish biologist. His job included outreach to the public and to government boards, specifically the Board of Fisheries. Since retiring he has been a facilitator and mediator. This would be very helpful in our outreach efforts.

We are starting to work with our contractor on the Bristol Bay risk analysis. I will be in Anchorage tomorrow and Friday working with them. Then the work will start in earnest. It would be helpful to have Dave and Gary onboard soon.

The Kenai NWR has said that we can use their video conferencing equipment if you would like to meet them virtually face to face. I need to set that up today if it is to happen this week. Friday from 11 to 12 seems like a good time - not taking into account your schedule. I know you have been out and will be catching up. Do you want to meet/interview them? Do you want to talk with them together or separately? Do you want to talk with them on video? Will Friday work?

Rick , Do you and/or anyone else want to talk with/interview them? Will this time and arrangement work for you?

Phil

Phillip North
Ecologist
Environmental Protection Agency
Kenai River Center
514 Funny River Road
Soldotna, Alaska 99669
(907) 714-2483

fax 260-5992
north.phil@epa.gov

"To protect your rivers, protect your mountains."